# Why Racial Equity Should be Centered in the Organic Movement



# **Diversity is a Central Tenet of Organic**

In the same way that biological diversity is foundational to the healthy agricultural systems we support, we recognize that diversity of people makes the organic movement healthier and more sustainable.



# Systemic Racism has Disenfranchised Black & Brown Farmers

Access to the organic movements and to organic certification has not been equal across racial groups: systematic racism has kept our movement from reaching its full potential. Only 3% of organic farmers identify as "Black, Indigenous, LatinX, Asian American or Pacific Islanders"



# **Acknowledging Indigenous Knowledge**

Black & brown farmers have been, and continue to be, foundational to every aspect of the organic movement. Our movement has historically mostly elevated the voices of white (male) farmers as pioneers/fathers of the organic movement.



### **Collective Liberation**

Farmer Focus Group & NORA report has showed that a lot of the challenges faced by BIPOC farmers were faced by many small-scale white farmers. Addressing these challenges would help all farmers.



DIVERSITY, EQUITY, AND INCLUSION TOOLS FOR ORGANIC PROFESSIONALS











